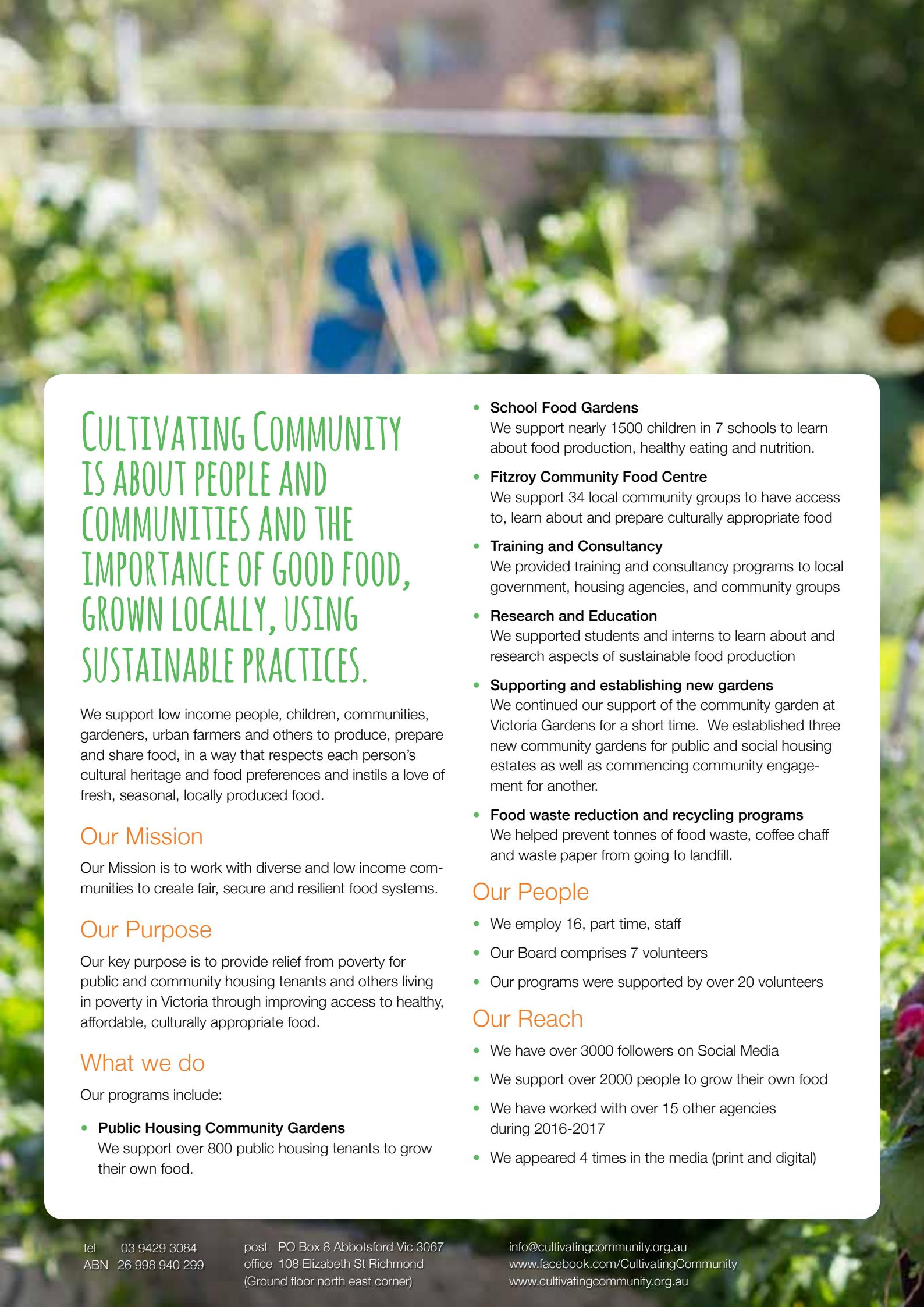




HARVEST OF 2016-17

CULTIVATING COMMUNITY ANNUAL REPORT



CULTIVATING COMMUNITY IS ABOUT PEOPLE AND COMMUNITIES AND THE IMPORTANCE OF GOOD FOOD, GROWN LOCALLY, USING SUSTAINABLE PRACTICES.

We support low income people, children, communities, gardeners, urban farmers and others to produce, prepare and share food, in a way that respects each person's cultural heritage and food preferences and instils a love of fresh, seasonal, locally produced food.

Our Mission

Our Mission is to work with diverse and low income communities to create fair, secure and resilient food systems.

Our Purpose

Our key purpose is to provide relief from poverty for public and community housing tenants and others living in poverty in Victoria through improving access to healthy, affordable, culturally appropriate food.

What we do

Our programs include:

- **Public Housing Community Gardens**

We support over 800 public housing tenants to grow their own food.

- **School Food Gardens**

We support nearly 1500 children in 7 schools to learn about food production, healthy eating and nutrition.

- **Fitzroy Community Food Centre**

We support 34 local community groups to have access to, learn about and prepare culturally appropriate food

- **Training and Consultancy**

We provided training and consultancy programs to local government, housing agencies, and community groups

- **Research and Education**

We supported students and interns to learn about and research aspects of sustainable food production

- **Supporting and establishing new gardens**

We continued our support of the community garden at Victoria Gardens for a short time. We established three new community gardens for public and social housing estates as well as commencing community engagement for another.

- **Food waste reduction and recycling programs**

We helped prevent tonnes of food waste, coffee chaff and waste paper from going to landfill.

Our People

- We employ 16, part time, staff
- Our Board comprises 7 volunteers
- Our programs were supported by over 20 volunteers

Our Reach

- We have over 3000 followers on Social Media
- We support over 2000 people to grow their own food
- We have worked with over 15 other agencies during 2016-2017
- We appeared 4 times in the media (print and digital)



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THE CC BOARD & CEO



**Lee Tozzi,
President**

After more than 20 years working in the food manufacturing industry, Lee completed a Masters in Sustainable Practice with Distinction at RMIT University in 2012. Her studies and particular interest is in the sustainability challenges of urban food systems and the strategies to address these. Lee works at Darebin and Moreland Councils, researching and implementing food and other environmental programs to achieve more equitable and secure local food systems.



**Richard Kean,
Vice President**

With qualifications in economics and environmental management, Richard worked for over 26 years in public housing management and policy. Establishing the Public Housing Community Garden Program over 15 years ago, Richard continues to be inspired by public housing residents and their productive gardens. Richard grows a range of fruit and vegetables in the Yarra Ranges, is active in Landcare in the region and participates in local bushland regeneration projects.



**Robbie
Kershaw,
Secretary**

Robert Kershaw has been on the board of Cultivating Community for the past 9 years. He currently works as Design & Production Manager in the Communications division of a federal government agency (Bureau of Meteorology). He also lectures in both Aquaponics and Publishing, and enjoys his garden and his urban aquaponics farm.

Previously he has held positions of Managing Director, Sales Manager and

Purchasing Manager for medium and large companies in the publishing and printing industries.



**Francis Killacky,
Treasurer**

(to 17 Aug 2016)

Francis is Chartered Accountant, a Certified Member of the Governance Institute of Australia and a Graduate Member of the Australian Institute of Company Directors. He has a Bachelor of Arts and Bachelor of Commerce from Monash University and a Graduate Diploma Chartered Accounting from the Institute of Chartered Accountants Australia.

Francis has worked as a Chief Financial Officer in the food and agricultural industry. He has held a number of Director roles in the United Kingdom and Australia.



Karen Jorden

(to 21 Sept 2016)

Initially completing an Arts degree, Karen has since obtained qualifications in Business, Human Resources, Employment Law and Training and Assessment. Karen grew up on a cattle and venison farm in Ireland where she ate a traditional Irish diet, but since travelling and living in Australia has experienced a much greater variety of food.



**Penny van der
Sluys**

After working for many years in human resources in the recruitment, resources, banking, communications and hospitality industries, Penny has worked the past 10 years in management roles in the community sector, largely promoting skilled volunteering, corporate involvement in the community and fundraising.

Penny has post graduate qualifications in psychology and a Graduate Certificate in Social Impact. She has been President of her children's kindergarten and is currently the President of her children's School Parent Association.



Lee Jones

Lee is a highly experienced leader who has worked across not for profit, government and commercial enterprises; small and large. Lee brings extensive experience in strategy formulation and understanding to Cultivating Community, as well as a deep understanding of the mechanics of running small to medium enterprises in a financially sustainable way. Lee's experience also extends to the very large scale, having run operational teams of over 850 people and implementation programs worth over \$500m.



Louise Doyle

Louise Doyle has worked at the Executive level in Human Resources and Change in a number of "blue chip" organisations including BHP, National Foods and the University of Melbourne. She consults to a number of small to medium sized organisations in both the not for profit and corporate sectors. Louise's career has been characterised by her identification of the need for change and the active driving and implementation of constructive change within the organizations in which she has worked. She has a strong record of volunteering and service on not-for-profit boards. Louise joined CC in February 2017 and believes gardens can provide the essential ingredients to sustain healthy communities.



Val Johnson CEO

Val has worked in management positions for over 25 years. Originally training as an occupational therapist and having worked in senior management positions in the disability sector, where she managed over 200 staff and \$15M, she moved to Cultivating Community in 2014, to pursue her long term interests in food security and gardening. She completed a Master's degree at New York University in 1986 and has postgraduate qualifications in management and program evaluation.

OUR PEOPLE, OUR PROJECTS

Our Staff

Stuart Balogh (to 31/6/16)

Peta Christensen

Jodi Clarke (to 12/2/16)

Lucy Derum

Lisa Franklin (to 31/12/16)

Carol Henderson

Val Johnson

Ben Liney

Heather McGillivray

Sifiso Mdluli

Alana O'Neill (23/6/17)

Linda Parlane (to 21/4/17)

Kaz Phillips

Sharelle Polack (to 24/6/16)

Ellen Regos

Margaret Sulikowski

Joanna Temme

Thi Tran

Poppy Turbiak

Ellie Watts (to 12/2/16)

This year we said farewell to Stuart Balogh, Jodi Clarke, Lisa Franklin, Alana O'Neill, Linda Parlane, Sharelle Pollack and Ellie Watts

Our Locations

Head Office

108 Elizabeth St Richmond.

Community Food Centre

125 Napier St Fitzroy

Public Housing Community Gardens

Wingate Ave, Ascot Vale

Lyon St, Carlton

Neill St, Carlton

253 Hoddle St, Collingwood

Emerald St, Collingwood

229 Hoddle St, Collingwood

125 Napier St, Fitzroy

Crown St, Flemington

120 Racecourse Rd, Flemington

Holmes St, Northcote

33 Alfred St, North Melbourne

Buncle St, North Melbourne

25 King St, Prahran

27 King St, Prahran

Bang St, Prahran

Highett St, Richmond

Lennox St, Richmond

Inkerman St, St Kilda

Park Towers, South Melbourne

Milarri, South Yarra

Gronn Place, West Brunswick

Union St, Windsor

School Food Gardens

Broadmeadows Valley Primary School

Mother of God Primary School

Our Lady's Primary School

St. Anthony's Primary School

St. Gerard's Primary School

St Mary Magdalen's Primary School

Waratah Special Development School



PRESIDENT & CEO'S REPORT

We continued to review our programs and explore new opportunities and diversified income streams in 2016/17. The work we did in 2015-16 to improve our financial tracking and reporting has paid off. This provided a robust foundation to strategically explore potential mergers and partnerships, while continuing to provide the high quality services for which we are well known. We are committed to seeking opportunities that are in the best interests of the Cultivating Community's clients and employees and secure the future of the organisation over the long term. While we have not proceeded with a merger, we continue to be open to considering partnership or merger opportunities with organisations where our values and purpose are aligned for our mutual benefit.

In November Community Food Centres Canada recognised Cultivating Community as one of only two organisations in Australia to qualify as a Good Food Organisation. We are thrilled and proud that the work of Peta's Christensen and our program partners at the Fitzroy Community Food Centre has led to us becoming a member of this world leading food security organisation's program. We are benefiting from sharing our practices and collaborating with Community Food Centres Canada and other organisations around the world who share our commitment to addressing the root causes of food insecurity. Our expertise in this area has led to our success in receiving a large

grant from the Lord Mayors Charitable Foundation to expand our Food Centre program in 2017/18.

We were also successful in receiving a Thrive grant from the Lord Mayors Charitable Foundation to build the capacity of our School Food Garden program. With this grant, we employed Ellen Regos as Team Leader and Project Manager. Ellen commenced the project in August 2016 and is currently looking at new models for school food garden management, as well as trying a range of marketing strategies to increase uptake by schools.

We completed a number of fee-for-service projects, most notably a project we completed for City of Darebin which involved performing community consultation, designing and building a community garden on a public housing estate. The garden was enthusiastically received by local tenants.

Once again we completed garden rebuilds for the Department of Health and Human Services and are pleased to see this work paying off in attractive, accessible and safe new gardens for public housing tenants. We were also asked by DHHS to take on the management of an additional garden, Milarri, on the Horace Petty estate.

We received a generous donation from the estate of Glenda M Lindsay, a great friend and supporter of Cultivating Community



and all things urban agriculture. Glenda's tireless advocacy, inspiration and hard work will long be remembered, through the many community food initiatives she was instrumental in establishing.

The Board said farewell to two members this year; Karen Jordan and Francis Killacky. Karen is particularly acknowledged for her contribution and expertise in Human Resource Management and Francis for his financial expertise in the role of Treasurer. We welcomed one new Board member, Louise Doyle, who has extensive experience in Human Resource Management and consulting. We farewelled 2 staff, Lisa Franklin, from the School Food Garden Team, and Linda Parlane, from the Public Housing Community gardens team.

Our work continues to be supported by the skilled contribution of many willing volunteers, students and interns. We would like to thank all our supporters, our voluntary Board members and our team of staff, all of whom have stayed committed to their

work and the Mission and values of Cultivating Community, despite the significant uncertainty and challenge that came from the need to re-examine our directions and consider merging with another organisation. Staff and Board have shown great resilience through this process.

2016-2017 has been a year in which Cultivating Community has forged a path toward a renewed organisational future, with a strengthened financial position, a strong Public Housing Community Garden program, a revised School Food Garden service and a bright and exciting future for Food Centres in Melbourne. We are redoubling our commitment to working with diverse and low-income communities to access nutritious, fresh and affordable food that respects their cultural heritage and food preferences.

We look forward to an even more successful year in 2017-18 and an optimistic future for our great organisation.

Lee Tozzi
President

Val Johnson
CEO





PUBLIC HOUSING COMMUNITY GARDENS

Through our dedicated garden support team, Cultivating Community continued to provide over 800 gardeners opportunities to grow food for themselves and their families. The gardens are not only an opportunity to grow food but a place where the gardeners can connect with each other and the natural landscape.

Our long existing partnership with the Department of Health and Human Services has continued to flourish with support being provided at 22 gardens over 14 public housing estates.

Our gardeners are as diverse as the food they grow with over 31 languages spoken amongst them. Many have an in-depth indigenous knowledge of certain edible plants and this provides for a rich cross sharing between the gardeners and also with the support worker team.

The garden rebuild program continued with the garden at the Inkerman St estate the next to undergo a facelift. With the existing timber plots wearing out after nearly 10 years of use, new raised garden beds were installed and now provide better growing access for the very keen gardeners on this older person's estate.

During the early part of 2017, Deakin University undertook a study of the public housing community gardens to look the social impacts and community benefits of our program. The resultant report was published in July 2017 and showed that "Clearly one of the garden's main benefits is providing gardeners with fresh produce. For some gardeners, a cultural connection was able to be achieved through the growing

of plants from their home country. Additionally, a frequent finding was that gardeners often share their produce with fellow gardeners, neighbours and their friends and family".

The support the team provides to our gardeners has been enhanced by the efforts of a wonderful group of volunteers and students who we are immensely grateful to.

This year we farewelled staff member Linda Parlane, who was part of the program for four years and was greatly loved by the gardeners and team alike. We wish her all the best in her new work.

The team may be small in size (five support workers and a team leader) but they possess a broad range of skills, 'covering horticulture, social and community development work, training, garden design and construction. It has made us well equipped to provide garden spaces that are safe and functional as well as opportunities for connection and capacity building for our community of gardeners.

Supported by





SCHOOL FOOD GARDENS

In late 2016, The Lord Mayor's Charitable Foundation provided two years of funding for Cultivating Community to investigate options moving forward for the School Food Gardens Program with the overall objective of improving the long term sustainability of the Program.

Half way in, it is clear to see why the Program has been around for sixteen years, with key strengths identified as; flexibility, the ability to tailor the delivery to meet the needs of the school; expertise, the Program is delivered by four very passionate Garden Educators who have horticultural training and; continuity, schools just love the Program and tend to commit for a number of years which has immense benefits for the students and school community. With two new schools, there are currently seven schools in the Program, St Mary Magdalen's Primary School involved for over 8 years! All seven Principals were interviewed in 2016; here is some of what they had to say.

"The food garden is an amazing resource for outdoor learning and a valuable community resource." Gerard Broadfoot, Principal at Mother of God Primary School in Ardeer

"The food garden is a wonderful addition to our school environment and the educational programs we provide. Our students love to visit the garden to sample the produce and engage in the sensory experiences offered. We encourage students to develop healthy life style habits and the students are more interested in trying new fruits and vegetables when they have been involved in growing and harvesting them. My office window overlooks the kitchen garden and I often see students come out for a sensory break and 'graze' on the produce on offer. It really helps them regulate their own sensory needs." Jenny Wallace, Principal at Waratah Special Development School

We supported St John's Catholic School in Footscray, one of our newest schools, to get an underutilised space ready for

planting and of course the kids got involved from the design phase to the actual garden building!

"It was a tough day, we worked really hard. First we took the sticky tape off the cardboard and put down the cardboard. We worked as a team, we all got one big bucket and filled it together with wood chips to put on the path. We felt relieved and tired but also excited and proud. It looks brilliant! Student, St. John's Catholic Primary School

Case Studies

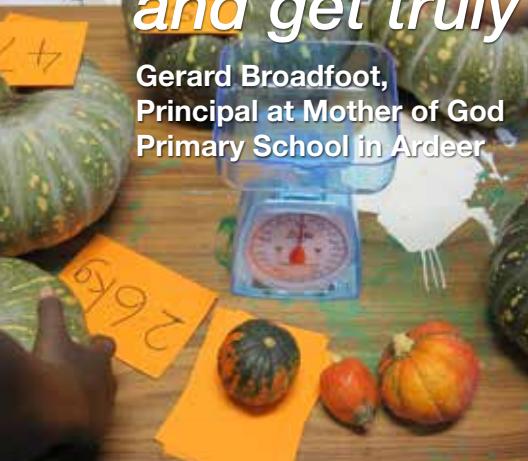
One highlight for the year has been compiling case studies for Broadmeadows Valley Primary School, Mother of God Primary School, St Anthony's Primary School, St. Mary Magdalen's Primary School and Waratah Special Developmental School. All of these case studies are now available to download from our website and have been a fantastic resource to hand out at network meetings, conferences and events. Students at St. John's Catholic Primary School also started keeping a blog of all of the activities they have been doing since the garden was started in fourth term 2016.

Promotion

The focus for the past 6 months has been promotion of the Program to new audiences and has included running the workshop 'Making the Most of your Outdoor Classroom' for staff at a number of primary schools and for Melton City Council early childhood educators, presenting at a couple of Teacher Environment Network meetings, attending the 'Steps to Sustainability Conference' at the Melbourne Zoo and Yarra Ranges Council's 'Learning for Sustainability Conference 2017'. The Victorian School Garden Awards also included Waratah Special Developmental School in their August tour.



“As the fruit trees have matured, so has our ability to harness the garden’s potential as an open-air classroom, one where our kids get their hands dirty, get close to nature and get truly engaged in learning”



Gerard Broadfoot,
Principal at Mother of God
Primary School in Ardeer



“Wow beans are so easy to grow”



“The garden has helped me to get a fresh mind”





FOOD SYSTEMS

Fitzroy Community Food Centre

2016/17 has been a busy year for the Food Systems Program. We have continued to develop the Fitzroy Community Food Centre engaging over 35 community groups & programs who together shared an average of 120 meals per week. Many of these groups meet on a weekly basis making the space a constant hive of diverse food related activities ranging from community meals and celebrations, food distribution, food skill building and the development of local small scale food enterprises.

One of the highlights of the FCFC year included partnering with the Fitzroy Learning Network and the Melbourne Farmers Markets Association to deliver two Women in Leadership courses. These short courses explored what was required to embark on a small food enterprise as well as focussed on showcasing many of the diverse cuisines and cultures represented in the group. Together with a number of Women in Leadership participants we also assisted in the coordination of the cultural food stall at the Fitzroy Learning Network's hugely successful Bridges to Harmony event.

We started thinking about the next steps for the FCFC and in addition to continuing to explore partnerships and opportunities to expand and improve the space at Fitzroy we developed a project plan with the support of the Lord Mayors Charitable Foundation to take the concept of the food centre to the other public housing estates where we have community gardens. We have begun exploring how we can work with local stakeholders to support and deliver more sustainable food related

initiatives across all of the estates where we're working through a mapping and consultation process. We are excited about the many possibilities and opportunities that will no doubt emerge from this process for the coming years.

Meet and Eat

The weekly Meet and Eat Community Lunch is now in it's 3rd year and has continued to grow and flourish. A partnership between CoHealth, Fitzroy Learning Network and Cultivating Community and funded by the City of Yarra, this program provides a place for people to practice their English language skills in a real life setting, have the opportunity to prepare and try new cuisines often featuring recipes from other people in the community and the chance to sit together to share a delicious meal. Anyone can come along to the lunches and they really are a wonderful example of the power of food to bring people together.

“Feels like a Family”

“Every week is something special”

“Everyone helps each other”



After School Cooking

The After School Cooking Program continues to be very popular with primary school children at Atherton Gardens and their impressive skills reflect their passion for cooking. Once again we were very fortunate to receive some funding from the LMCF Youth in Philanthropy grant round to continue this program and we were also bequeathed \$5,000 from our dear friend and passionate community food advocate Glenda Lindsay which went towards this program. This year we employed long term program volunteer Alana O'Neill to take over the role of program facilitator and she did a wonderful job of building and growing the program.

Becoming a GFO

In November 2016 Cultivating Community became one of the first international Good Food Organisations, an initiative of Community Food Centres Canada. The GFO program aims to support food security organisations by increasing their capacity to offer healthy and dignified food programs through online resources and training as well as being part of a supportive online community. A significant part of this membership is about defining what our commitment to achieving a healthy and fair food system looks like and working towards achieving these goals.

Presentations and Workshops

We had a number of opportunities to share what we've been working on through presenting at the Food Hubs Conference in Bendigo and the Urban Agriculture Forum at Burnley Horticultural College. A number of student groups were also interested in the work that we're doing, we hosted students from the William Angliss Bachelor of Food Studies course at the FCFC and presented to Melbourne University Students as part of their Food For a Healthy Planet Unit.

In August and September we were engaged by Sustainability Victoria to deliver 3 workshops in Ballarat, Trafalgar and the City for local governments and community members who were embarking on a Love Food Hate Waste campaign in their municipality. These workshops built on the work we did with SV to develop the Love Food Hate Waste Manual for Local Governments. We also delivered a Food Waste Avoidance Workshop for the City of Boroondara in the lead up to Christmas, an especially risky food waste time of year.

A huge thanks to all the volunteers, participants and supporters of the Food Systems Projects, we look forward to another great year ahead of growing, preparing and sharing good food!



OTHER PROJECTS

Housing Choices

We partnered with Housing Choices Australia to work with residents at St John's Place to reinvigorate an underutilised community garden. Kaz Phillips ably headed up this project with resultant significant benefits for participants; in their confidence, connection with one another, willingness to take responsibility for ongoing garden management and to spend time outside engaged in a healthy, meaningful activity. In addition, the space has been transformed from a neglected and underutilised area into an attractive, productive space for enjoyment of all residents (gardeners and non-gardeners).

Love Food, Hate Waste

We continued our partnership with Sustainability Victoria with Peta Christiansen delivering training on the Love Food, Hate Waste concepts and manual to three Local Government Areas who now run the workshops within their own communities.

Darebin City Council Community Gardens

Responding to the request of residents on two of their public housing estates, we were engaged by Darebin Council to establish two community garden areas. Lucy Derum and Poppy Turbiak consulted with interested

residents to establish two community gardens that continue to be well utilised by those living on the estates.

Victoria Gardens Shopping Centre Community Garden

We continued to provide regular support to maintain the Community Garden we established at Victoria Gardens Shopping Centre with Sifiso Mdluli maintaining the garden for a short part of the year.

COMMUNITY
lunch
today 12-15pm
all welcome

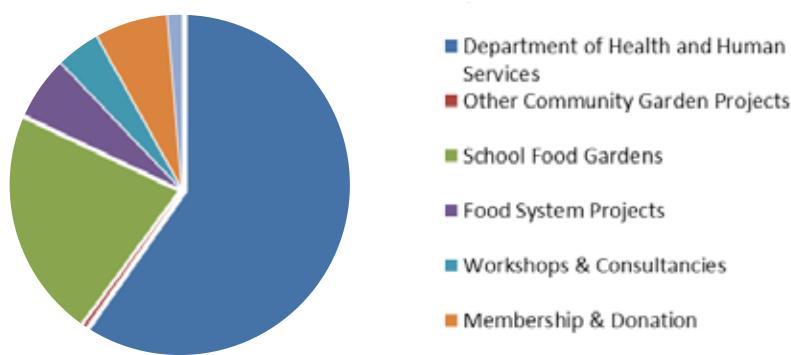
TREASURER'S REPORT & FINANCIAL STATEMENTS

For the year ended 30 June 2917

Despite lower revenues this year, strong cost control ensured the delivery of a small year-end surplus of \$53,705. The Department of Health and Human Services provided almost 60% of our funding, with schools providing 22%.

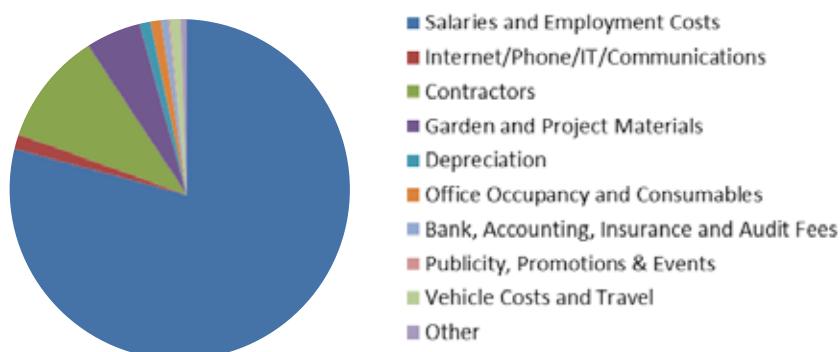
Sources of funding

The Department of Health and Human Services continues to be our largest funder; with Schools generating the next greatest proportion of income. Our funding sources are illustrated in the diagram below.



Expenditure

Employment costs continue to represent our biggest cost item, at 79% of expenditure. A substantial reduction in contractor costs and a modest reduction in salary costs kept costs in check. Consequently, Cultivating Community has strengthened its financial position this year, with accumulated funds of \$210,130.



Cultivating Community Inc
ABN 26 998 940 299
Board's Report
For the year ended 30 June 2017

Your board members submit the financial accounts of the Cultivating Community Inc for the financial year ended 30 June 2017.

Board Members

The names of board members at the date of this report are:

Lee Tozzi
Lee Jones
Robert Kershaw
Richard Kean
Penny Van Der Sluys
Louise Doyle
Monique Adofaci

Principal Activities

The principal activities of the association during the financial year were: Managing public housing community gardens, providing school food gardens and education programs and providing programs that support food security for disadvantaged people.

Significant Changes

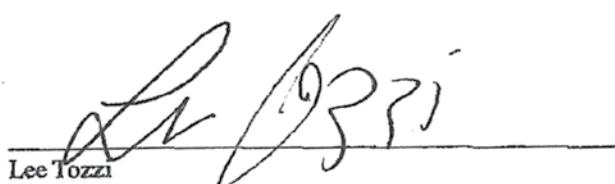
No significant change in the nature of these activities occurred during the year.

Operating Result

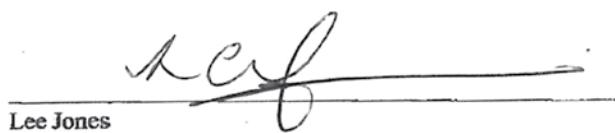
The surplus from ordinary activities after providing for income tax amounted to

	Year ended 30 June 2017	Year ended 30 June 2016
	\$ 53,705	\$ 13,550

Signed in accordance with a resolution of the Members of the Board on:



Lee Tozzi



Lee Jones

The accompanying notes form part of these financial statements.

INCOME AND EXPENDITURE STATEMENT

For the year ended 30 June 2017

	2017 \$	2016 \$
Income		
Community Garden DHS Recurrent	407,596	392,891
Community Gardens Improvement Project	120,101	291,813
Local Government Projects	-	7,083
Other Community Garden Projects	2,500	18,122
School Food Gardens	193,926	176,612
Food waste & Composting	-	35,000
Food system projects	51,496	55,963
Workshops & Consultancies	35,593	38,470
Other Projects	-	5,175
CG Fee & Membership & Donation	59,582	17,230
Interest received	11,926	11,027
Other income	<u>4</u>	<u>600</u>
Total income	<u>882,725</u>	<u>1,049,986</u>
 Expenses		
Accounting & Audit Fees	1,500	1,824
Bank Fees And Finance Fees	-	23
Community Garden Materials	32,187	65,057
Contractors Community Gardens	70,292	142,667
Depreciation	8,178	11,253
Insurance	3,821	4,984
Internet/Phone/IT/Communications	11,298	14,110
Minor Equipments & Maintenance	1,247	728
Other Project Contractors	14,252	810
Other Project Materials	7,992	7,765
Office Consumables	2,192	3,653
Office Occupancy Costs	2,531	3,238
Other/Miscellaneous	4,815	392
Printing & photocopying	3,044	2,665
Publicity, Promotions & Events	1,100	1,165
Salaries & Employment costs	656,115	763,627
Subscriptions & Library	464	426
Vehicle Costs and Travel	<u>7,993</u>	<u>12,048</u>
Total expenses	<u>829,020</u>	<u>1,036,436</u>

The accompanying notes form part of these financial statements.

INCOME AND EXPENDITURE STATEMENT

For the year ended 30 June 2017

	2017 \$	2016 \$
Surplus from ordinary activities before income tax	53,705	13,550
Income tax revenue relating to ordinary activities	-	-
Net surplus attributable to the association	53,705	13,550
Total changes in equity of the association	53,705	13,550
Opening retained surplus	156,425	142,875
Net surplus attributable to the association	53,705	13,550
Closing retained surplus	210,130	156,425

The accompanying notes form part of these financial statements.

BALANCE SHEET

as at 30 June 2017

	Note	2017 \$	2016 \$
Assets			
Current Assets			
Cash assets	<u>2</u>	344,062	168,506
Receivables	<u>3</u>	4,979	57,341
Other	<u>4</u>	353,267	273,350
Total Current Assets		<u>702,307</u>	<u>499,196</u>
Non-Current Assets			
Property, plant and equipment	<u>5</u>	7,607	12,130
Total Non-Current Assets		<u>7,607</u>	<u>12,130</u>
Total Assets		<u>709,915</u>	<u>511,327</u>
Liabilities			
Current Liabilities			
Payables	<u>6</u>	52,611	37,971
Current tax liabilities	<u>7</u>	22,602	20,139
Provisions	<u>8</u>	58,126	53,273
Other	<u>9</u>	327,514	216,861
Total Current Liabilities		<u>460,852</u>	<u>328,244</u>
Non-Current Liabilities			
Provisions	<u>8</u>	38,933	26,659
Total Non-Current Liabilities		<u>38,933</u>	<u>26,659</u>
Total Liabilities		<u>499,785</u>	<u>354,902</u>
Net Assets		<u>210,130</u>	<u>156,425</u>
Members' Funds			
Retained surplus		210,130	156,425
Total Members' Funds		<u>210,130</u>	<u>156,425</u>

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS

For the year ended 30 June 2017

	2017 \$	2016 \$
Cash Flow From Operating Activities		
Receipts from customers	923,161	1,012,648
Payments to Suppliers and employees	(675,404)	(1,045,771)
Interest received	11,926	11,027
Net cash provided by (used in) operating activities (note 2)	<hr/> 259,683	<hr/> (22,096)
Cash Flow From Investing Activities		
Payment for:		
Other Assets	(874)	(254)
Payments for property, plant and equipment	<hr/> (3,655)	<hr/> (1,916)
Net cash provided by (used in) investing activities	<hr/> (4,529)	<hr/> (2,170)
Net increase (decrease) in cash held	255,154	(24,267)
Cash at the beginning of the year	<hr/> 440,808	<hr/> 465,075
Cash at the end of the year (note 1)	<hr/> 695,962	<hr/> 440,808

The accompanying notes form part of these financial statements.

STATEMENT OF CASH FLOWS

For the year ended 30 June 2017

	2017	2016
--	------	------

Note 1. Reconciliation Of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

Cash At Bank - Bank Australia	343,987	168,075
CEO Debit Card	74	430
Bank Australia Term Deposit No: 1	100,000	100,000
Bank Australia Term Deposit No: 4	100,000	-
Bank Australia Term Deposit No: 2	51,900	52,303
Bank Australia Term Deposit No: 3	<u>100,000</u>	<u>120,000</u>
	<u><u>695,962</u></u>	<u><u>440,808</u></u>

Note 2. Reconciliation Of Net Cash Provided By/Used In Operating Activities To Net Surplus

Operating surplus (deficit) after tax	53,705	13,550
Depreciation	8,178	11,253
Changes in assets and liabilities net of effects of purchases and disposals of controlled entities:		
(Increase) decrease in trade and term debtors	52,362	(26,312)
(Increase) decrease in prepayments	555	2,771
Increase (decrease) in trade creditors and accruals	4,757	(3,992)
Increase (decrease) in other creditors	120,535	(8,062)
Increase (decrease) in employee entitlements	17,127	(16,894)
Increase (decrease) in sundry provisions	<u>2,464</u>	<u>5,590</u>
Net cash provided by operating activities	<u>259,683</u>	<u>(22,096)</u>

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2017

Note 1: Summary of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Reform 2012 and the Australian Charities and Not-for-profits Commission Act 2012. The board has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(b) Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

(c) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

(d) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(e) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2017

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the assets and liabilities statement are shown inclusive of GST.

(g) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(h) Income Tax

The Association is a Public Benevolent Institution and is exempt from Australian Income Tax. It is endorsed as a Deductible Gift Recipient and donations of \$2 or more are tax deductible.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2017

	2017	2016
Bank accounts:		
- Cash At Bank - Bank Australia	343,987	168,075
- CEO Debit Card	74	430
	<u>344,062</u>	<u>168,506</u>

Note 3: Receivables

Current

Trade debtors	4,979	57,341
	<u>4,979</u>	<u>57,341</u>

Note 4: Other Assets

Current

Short term deposits	351,900	272,303
Prepayments	149	704
Other	1,218	343
	<u>353,267</u>	<u>273,350</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2017

	2017	2016
Note 5: Property, Plant and Equipment		
Other plant and equipment:		
- At cost	33,116	29,461
- Less: Accumulated depreciation	<u>(28,927)</u>	<u>(26,005)</u>
	4,189	3,457
Motor vehicles:		
- At cost	94,596	94,596
- Less: Accumulated depreciation	<u>(91,177)</u>	<u>(85,922)</u>
	3,419	8,674
Office Equipment:		
- At cost	4,615	4,615
- Less: Accumulated depreciation	<u>(4,615)</u>	<u>(4,615)</u>
	-	-
	<u>7,607</u>	<u>12,130</u>

Note 6: Payables

Unsecured:		
- Trade creditors	8,802	4,045
- Other creditors	<u>43,809</u>	<u>33,925</u>
	52,611	37,971
	<u>52,611</u>	<u>37,971</u>

Note 7: Tax Liabilities

Current

GST payable	31,816	20,486
Input tax credit	<u>(9,213)</u>	<u>(347)</u>
	<u>22,602</u>	<u>20,139</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2017

	2017	2016
Note 8: Provisions		
Current		
Employee entitlements*	<u>58,126</u>	<u>53,273</u>
	<u>58,126</u>	<u>53,273</u>
Non Current		
Employee entitlements*	<u>38,933</u>	<u>26,659</u>
	<u>38,933</u>	<u>26,659</u>

* Aggregate employee entitlements liability 97,059 /9,931

There were 15 employees at the end of the year

Note 9: Other Liabilities

Current

Grants and fees in advance	<u>327,514</u>	<u>216,861</u>
	<u>327,514</u>	<u>216,861</u>

Cultivating Community Inc
ABN 26 998 940 299
Statement by Members of the Board
For the year ended 30 June 2017

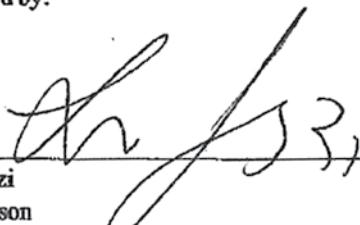
The Board has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. Presents fairly the financial position of Cultivating Community Inc as at 30 June 2017 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Lee Tozzi
Chairperson



Lee Jones
Treasurer



The accompanying notes form part of these financial statements.

Report on the Audit of the Financial Report

Director:
A.R Ager CA, BEc
Registered Company Auditor

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Authorised Audit Company
No. 453122

Opinion

We have audited the financial report of Cultivating Community Inc (the association), which comprises the Statement by Members of the Board, Income and Expenditure Statement, Balance Sheet as at 30 June 2017, a summary of significant accounting policies and the certification by members of the board on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2017 and [of] its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Reform Act 2012 and the Australian Charities and Not-for-profits Commission Act 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Reform Act 2012 and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The Board is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Reform Act 2012, the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Board determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Cultivating Community Inc
ABN 26 998 940 299
Independent Auditor's Report to the Members

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on: 8TH NOVEMBER, 2017.

ASSUR PTY LTD
ASSUR PTY LTD
Authorised Auditor Company Number: 453122
Chartered Accountants


Anthony Ager
Director - Audit & Assurance
Chartered Accountant

THANKS TO THE FOLLOWING SUPPORTERS

Lord Mayors Charitable Foundation

Lord Mayors Charitable Foundation
Youth in Philanthropy program

City of Yarra

Office of Housing Fitzroy

Good Food Organisations Canada

Banyule City Council

Bunnings

Diggers

